



## WATER STEWARDSHIP POLICY

Aditya Birla Group is a Global Conglomerate, a highly Purpose led and value driven organisation. Integrity, Commitment, Passion, Seamlessness, and Speed are our core Values. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust". Our Group Purpose and Values form the foundation for all actions and decisions within our business.

Aditya Birla Chemicals (Thailand) Limited of Aditya Birla Group recognizes water as a vital enabler of its operations and acknowledges its significances to communities, ecosystems and all stakeholders. Water has strong sustainability and ecosystem service values. Protecting and conserving water resources through water management practices and governance systems are a priority for our business and is integral to our commitment towards water stewardship.

**Applicability:** This Policy shall apply and be adopted by all sites and offices owned, controlled and managed by Aditya Birla Chemicals (Thailand) Limited.

**Oversight:** The Director signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Aditya Birla Chemicals (Thailand) Limited is committed to sustainable development, reflecting its dedication to water management. We continue to:

- Maintain legal compliance to water related laws and regulations.
- Assess water-related risks and opportunities across its operations and develop targeted action plans to mitigate potential impacts and enhance resilience.
- Minimize our impact on water resources from operations by measuring and understanding water use, management and wastewater generation
- Reduce freshwater consumption by reducing, re-using and recycling water
- Encourage improvement of water management across the business value chain through effective engagement.
- Monitor, measure, report the progress and performance of water conservation and management initiatives in compliance with internationally recognized protocols.

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### Aditya Birla Chemicals (Thailand) Limited

**Chlor Alkali Division**  
No 3, Soi G-2,  
Prakornsongkrorad Road,  
Tambol Hueypong  
Rayong – 21150

**Advanced Materials Division**  
No 2, I-5 Road, Tambol  
Maptaphut Amohur  
Muangrayong  
Rayong – 21150

**Sulphites Division**  
82 Moo.5  
Sudbantad Road  
Taldiew Kaengkhoi  
Saraburi – 18110

**Phosphates Division**  
77 Moo 6 Soi  
Sukhapiban 1  
Poochaosamingprai Road  
Samutprakarn - 10130



- Engage employees, workers, and external stakeholders including value chain partners by raising awareness on the responsible use of water and encouraging participation in the protection and generation of water resources.
- Communicate this Policy within the Organisation and with internal and external stakeholders to help in the understanding of water management, their links to global issues and key challenges.

This policy will be reviewed periodically for its suitability and updated as necessary.

A handwritten signature in blue ink, appearing to be "M. A.", is written over the printed name of the Director.

**Director**

**Aditya Birla Chemicals (Thailand) Limited**

**Date: 4<sup>th</sup> September 2025**

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