



TRANSPORT POLICY

Aditya Birla Group is a Global Conglomerate, a highly Purpose led and value driven organisation with Integrity, Commitment, Passion, Seamlessness, and Speed as our core Values. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust". Our Group Purpose and Values form the foundation for all actions and decisions within our business.

Aditya Birla Chemicals (Thailand) Limited of Aditya Birla Group recognises that effective management of multi modal Logistics and Transport fleet is a fundamental part of safety and customer service of our business. The business shall strive to integrate sound practices with digitalization across the management and governance systems to maintain safe efficient transportation both inbound and outbound. Notably we have forged significant partnerships with esteemed associations that assists in managing fleet safety globally.

Applicability: This Policy shall apply and be adopted by all sites and offices owned, controlled and managed by Aditya Birla Chemicals (Thailand) Limited.

Oversight: The Director signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Aditya Birla Chemicals (Thailand) Limited is committed to sustainable development, reflecting its dedication to extending the sustainability efforts to its chemicals distribution value chain. Towards this we continue to:

- Ensure compliance with applicable regulations and the requirements of the ABG Sustainability Framework
- Adopt a system to achieve safe, efficient and energy efficient logistics solutions
- Train our transportation partners, contract workmen and logistics partners to ABG standards of safety, & transportation practices
- To establish goals, metrics and responsibility matrix for all parties involved in multimodal transportation

Aditya Birla Chemicals (Thailand) Limited

Chlor Alkali Division
No 3, Soi G-2,
Prakornsongkrorad Road,
Tambol Hueypong
Rayong – 21150

Advanced Materials Division
No 2, I-5 Road, Tambol
Maptaphut Amohur
Muangrayong
Rayong – 21150

Sulphites Division
82 Moo.5
Sudbantad Road
Taldiew Kaengkhoi
Saraburi – 18110

Phosphates Division
77 Moo 6 Soi
Sukhapiban 1
Poochaosamingprai Road
Samutprakarn - 10130



- Conduct Journey risk assessments, prepare emergency plans for transportation related emergencies and conduct mock drills to increase preparedness of our teams to ensure transport safety
- Prioritise initiatives aimed at continual improvement of multimodal transportation, including pollution reduction and prevention, driver safety and wellbeing, emissions and energy conservation, vehicle tracking and digital aids to ensure our operations are sustainable
- Align our supply chain across businesses to adopt ABG Transportation policy while at the same time enhancing awareness of transportation safety and efficiency through participation and consultation
- Monitor, measure, and report the progress on the performance of transportation including safety indicators, service indicators and efficiencies to relevant stakeholders.
- Set up feedback mechanisms to receive inputs to improvement of the system
- Undertake internal and third-party audits at regular intervals to assess transportation performance and conduct due diligence during mergers and acquisitions and in new projects
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with internal and external stakeholders and wider communities to broaden our understanding of transportation risks and their links with other operational aspects

This policy will be reviewed periodically for its suitability and updated as necessary.

A handwritten signature in blue ink, appearing to be "M. B. B.", is written over the printed name of the Director.

Director

Aditya Birla Chemicals (Thailand) Limited

Date: 4th September 2025

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