



## RESPONSIBLE SUPPLY CHAIN POLICY

Aditya Birla Group is a Global Conglomerate, a Purpose led and Values driven organisation. Integrity, Commitment, Passion, Seamlessness and Speed are the Group Values and the Group's Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust." Our Group Purpose and values form the foundation for all actions and decisions within our business.

Aditya Birla Group recognizes that effective Supply Chain is key to minimizing the health, safety and environmental impacts of our operations.

**Applicability:** This Policy shall apply and be adopted by all sites and offices owned, controlled and managed by Aditya Birla Chemicals (Thailand) Limited.

**Oversight:** The Director signing this Policy is accountable for the Policy and the Unit Heads are responsible for implementing the policy at their respective sites.

Aditya Birla Chemicals (Thailand) Limited acknowledges the significance of establishing a robust and sustainable supply chain to support business growth and continuity, we continuously optimise its performance by prioritising the enhancement of relationships and collaboration with suppliers, purchasers and other stakeholders. This commitment to Responsible Stewardship is integral to the company's operations.

Aditya Birla Chemicals (Thailand) Limited is committed to ensuring minimal disruption to its business by maintaining a resilient value chain that shall withstand internal and external uncertainties. Furthermore, the company's focus on procuring sustainable goods and services extends beyond seeking competitive prices to include high quality, timely delivery, and incorporation of cutting-edge technology in the products and services. This approach aligns with the company's dedication to sustainability and resilience in its operations.

Aditya Birla Chemicals (Thailand) Limited shall endeavour to:

- Ensure compliance with local, national, and international legislation within the supply chain, conformance to the ABG Sustainability Framework.

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### Aditya Birla Chemicals (Thailand) Limited

**Chlor Alkali Division**  
No 3, Soi G-2,  
Prakornsongkrorad Road,  
Tambol Hueypong  
Rayong – 21150

**Advanced Materials Division**  
No 2, I-5 Road, Tambol  
Maptaphut Amohur  
Muangrayong  
Rayong – 21150

**Sulphites Division**  
82 Moo.5  
Sudbantad Road  
Taldiew Kaengkhoi  
Saraburi – 18110

**Phosphates Division**  
77 Moo 6 Soi  
Sukhapiban 1  
Poochaosamingprai Road  
Samutprakarn - 10130



- Create a supply chain that is resilient and viable amidst the risks and opportunities that may arise from geo-political, legal, technical, environmental and societal megatrends as part of our business future-proofing program
- Build capabilities within the supply chain to create best-in-class supply chain solutions
- Guide our suppliers to set in place internal policies, governance structures, systems, and processes and take any other relevant measures to ensure adherence with this Policy
- To ensure transparency regarding the origin of goods and their environmental impact, it is important to adhere to the principle of traceability throughout the supply chain.
- Promote resource conservation, the use of alternative materials and renewable energy, water stewardship, safety, health, respect for human rights and the prohibition of child and forced labour across the supply chain
- Regularly monitor supplier performance to ensure compliance with sustainable practices, contractual terms, quality standards, and delivery schedules
- Undertake audits at regular intervals to assess supply chain performance and initiate corrective actions.
- Communicate the Supply Chain Management Policy and Guidelines and cascade it through training programs, conferences and other appropriate channels to employees and suppliers

This policy shall be reviewed periodically for its suitability and updated as necessary.

A handwritten signature in blue ink, appearing to be "M. S. D.", is written over the printed name of the Director.

**Director**

**Aditya Birla Chemicals (Thailand) Limited**

**Date: 4<sup>th</sup> September 2025**

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