



ENVIRONMENTAL POLICY

Aditya Birla Group is a Global Conglomerate, a Purpose led and Value driven organisation with Integrity, Commitment, Passion, Seamlessness and Speed. Our Group Purpose is to "Enrich lives, by building dynamic and responsible businesses and institutions, that inspire trust". Our Group Purpose and Values form the foundation for all actions and decisions within our businesses. We shall strive to integrate sound environmental practices across the business management and governance systems to minimize environmental impacts and attain a leadership position in environmental stewardship.

We have established a robust management framework to oversee both our involvement in climate advocacy and our engagements as members of trade associations. Notably, we have forged significant partnerships with esteemed associations that advocate critical goals such as Decarbonization and Responsible Product Stewardship which closely align with our targets. Aditya Birla Chemicals (Thailand) Limited of Aditya Birla Group recognizes that effective management of environment impacts is a fundamental part of our strategy.

Applicability: This Policy shall apply and be adopted by all sites and offices owned, controlled and managed by Aditya Birla Chemicals (Thailand) Limited.

Oversight: The Director signing this Policy is accountable for the Policy and Unit Heads are responsible for implementing the policy at their respective sites.

Aditya Birla Chemicals (Thailand) Limited shall endeavour to:

- Maintain legal compliance to environmental regulations
- Develop, implement and maintain an internationally accepted environmental management system in our operations and new projects
- Prioritise initiatives aimed at continual improvement through pollution prevention, biodiversity protection, efficient use of resources and energy in alignment with international standards and best practices
- Follow waste management hierarchy — Prevent, Reduce, Reuse, Recycle and Recover in the Treatment & Disposal of waste and implement strategies to promote circular economy to conserve natural resources

Aditya Birla Chemicals (Thailand) Limited

Chlor Alkali Division
No 3, Soi G-2,
Prakornsongkrorad Road,
Tambol Hueypong
Rayong – 21150

Advanced Materials Division
No 2, I-5 Road, Tambol
Maptaphut Amohur
Muangrayong
Rayong – 21150

Sulphites Division
82 Moo.5
Sudbantad Road
Taldiew Kaengkhoi
Saraburi – 18110

Phosphates Division
77 Moo 6 Soi
Sukhapiban 1
Poochaosamingprai Road
Samutprakarn - 10130



- Improve the environmental performance of products by implementing strategies and technology solutions to conserve natural resources, encourage research and development to identify innovative ways to avoid, minimise, and mitigate adverse environmental impacts, and focus on developing sustainable new products and production in methods with lower carbon and environmental impacts
- Recognise and act on the urgent need to address climate change and with the objective of reducing environmental impact. This involves taking proactive steps to decrease our greenhouse gas and non-greenhouse gas air emissions by setting targets for emission reduction
- Acknowledge the importance of preserving biodiversity and ecosystems and work to minimise our impact on habitats and species through responsible land use practices, habitat restoration efforts and biodiversity conservation initiatives
- Align our value chain to adopt principles of Aditya Birla Chemicals (Thailand) Limited Environmental Policy.
- Monitor, measure and report the progress on the performance of environmental conservation and management initiatives, including environmental risks and issues, in compliance with internationally recognised protocols and communicate approach and achievements to relevant stakeholders
- Undertake internal and third-party audits at regular intervals to assess environmental performance and conduct due diligence during mergers and acquisitions
- Communicate this Policy within the Organisation. Develop and follow an appropriate communication framework to engage with external stakeholders and wider communities to broaden our understanding of environmental priorities, their links to global issues and initiate actions on key environmental challenges.

This policy will be reviewed periodically for its suitability and updated as necessary.

A handwritten signature in blue ink, appearing to be "M. V. S.", is written over the printed name of the Director.

Director

Aditya Birla Chemicals (Thailand) Limited

Date: 4th September 2025

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